



**Thompson Minor Hockey Association  
Meeting of Directors  
June 9<sup>th</sup>, 2009**

Call to order 7:03pm

**Present:** Troy Steeves, Pam Clarkson, Peter Paulic, Laurel Queen, Kris Menard, Maxine Larway, Kyle Boisvert, Kevin Barnowich, Fred Goran, Lois Barnowich, Les Szeremley, Denise Horton, Angela Cummings, Christine Reuther, Mike Boychuk, Kim McIvor, Toni Paulic, Murray Kissick

**Late:** Art Lafreniere (8pm) and Donnie Mitchell (8:15pm)

**Regrets:** Gen Goulet

**Minutes:** Pam Clarkson

**Adoption of Agenda** – Motion to accept 1<sup>st</sup> – Les, 2<sup>nd</sup> – Kris, carried

**Reading and Approval of Minutes** – None available.

**Business arising from Previous Minutes** – N/A

**President Report** – There wasn't anything to report although Troy indicated he was glad to be holding this meeting.

**Old Business:**

- Storage Rooms – Mike Boychuk to get together with Brian Moss to complete the hand over of information and move forward. There has been \$500 approved by the previous Board, for renovations.
- Ice Allocations – There is another user's meeting on June 16<sup>th</sup>. Since there is extra time available to the 3 main user groups, it is a matter of working out who will get what.

**Directors Reports:**

- Novice – Kim will work with Murray on the Novice program.
- Peewee - Laurel Queen questioned when should they start looking for house league coaches, it was determined anytime, the sooner the better.
- On Ice Officials - Kyle Boisvert indicated he would like some ice time for the refs to do some stuff with them. He will follow up with Gen Goulet once the ice schedule is known.

- Munn Cup - Les Szeremley asked to be put on the agenda for Monday June 15<sup>th</sup>'s meeting so Kathy Valentino can discuss options for grants in relation to the Homecoming next year and how Munn Cup can be made a part of it.
- Hockey Development – Murray Kissick stated a “coaches helping coaches” clinic will be held September long weekend – (Friday 4<sup>th</sup> & Saturday 5<sup>th</sup>). There will be classroom and ice time participation and it is open to any interested parents, or coaches. It is also free for any who want to participate. Any prospective house league coaches would benefit from attending. A goalie coaching clinic is being considered, but there is a fee for the goalie part.

#### **New Business:**

- Rules of Conduct – Toni Paulic thanked the group for being respectful of the meeting process. Not talking when someone else is, raising your hand if you want to speak etc. This will be the way we conduct all of the meetings for TMHA.
- Announcement made by the President at the June 1<sup>st</sup> meeting – It was asked for the President to clarify his statements made to the group at the meeting from the week before. These points were discussed and as a result the President resigned.

Motion to accept the resignation of Troy Steeves as President for TMHA. 1<sup>st</sup> – Denise  
2<sup>nd</sup> – Mike carried with 11 for & 5 against

At this point, Toni Paulic stepped in as acting President and continued presiding over the meeting. She will look into the guidelines of advertising for the President's position.

**Executive Director Position** – At the attempted meeting of June 1<sup>st</sup>, the new board was made aware that Troy Steeves as President hired Diane Platford for the position of Executive Director and sent an email to the outgoing board members at 11:12pm May 31<sup>st</sup>. It was noted that the candidate for the position wasn't voted in by the outgoing board so in order to accept Troy's decision, the new board needed to ratify it. It was discussed how this position may not be needed if the Registrar position was filled as per articles 6 & 7 of our constitution. It was stated that the outgoing board violated the constitutions by not filling the Registrar position, and since this was an odd year, changes to the constitution couldn't be made to reflect the removal of the position. The then President was informed there were issues with the position and he was advised to hold off until the new board was in place, but chose not to listen.

Murray Kissick made a point of order and submitted the following for information:

- 1.) I would like to make the board aware of the fact that the Pre-Novice Director is not in the Constitution, along with the fact that the Registrar is.
- 2.) At the AGM, the membership accepted the Agenda presented. The agenda listed what positions were up for election, which included a Pre-Novice Director and did not include a Registrar.
- 3.) Information was handed out at the AGM, which included Job Descriptions and the Executive position.
- 4.) The previous board did...

- Vote for this position, the job description and the pay scale
- The job was advertised.
- The President asked for two volunteers to help him with the hiring process.
- Diane Platford abstained from the process.
- There was only one applicant that applied for the job.
- Troy offered the job to Diane based on her qualifications & experience. A contract was drawn up and signed by both parties.

Murray also mentioned that this position would assist everyone in doing their roles. It was also noted that the minutes from May 11<sup>th</sup> stated there was a motion made by Diane to accept the executive director position, at the wage scale/job description. It was also noted that this motion she put forward was in conflict of a previously adopted motion from June 16<sup>th</sup>, 2008 because the June 16<sup>th</sup> minutes voted to cap the wages off at \$8,000.00 on the staff position. This motion was never rescinded or amended to reflect the new amount the outgoing board wanted to pay for the staff position. \$18 /hr over the course of the year was much greater than the original \$8000.00. It was stated that these two motions referred to two different positions, the paid Registrar position filled by Kristina Hearn last fall and the new Executive Director role, and therefore were not in conflict.

Kevin asked about the financial aspect of the position. As the out-going Treasurer had provided Denise with the surplus funds of previous years, she deduced that there would be a shortfall. Maxine indicated that that was not what was told to the past Board by the Treasurer. Also it was noted that grants to help cover the cost would be looked into and the \$25 fundraising fee implemented last year was to be put toward this position. The Board was asked as to what was the biggest issue in regards to this position and many felt it was the cost associated with the position.

Also it was mentioned that the outgoing board didn't vote on accepting Diane as the candidate, Troy made the decision, which was acting out of capacity to make decisions for the board. Troy, not the board made the decision. It was again noted that in order to make this binding on the organization, the new board would need to ratify the decision that Troy made, and there was a question of whether Diane was in conflict of interest. It was also noted that the minutes, are the Association's official record of what has been done, or to be done.

It was noted that there was much effort put into this position for the past 1 ½ years and the decision to remove it should not be made hastily.

After a lengthy discussion on the issue, it was decided to table the decision until Monday June 15<sup>th</sup> to allow members more time to look back at the minutes leading up to the event.

Motion to table the Executive Director position to Monday June 15<sup>th</sup>, 2009.

1<sup>st</sup> – Mike 2<sup>nd</sup> – Laurel carried.

Toni Paulic then stated she would contact Diane to cease doing any type of activities for TMHA until this was ratified on Monday June 15<sup>th</sup>, 2009. **ACTION: Toni**

Mike asked if it was acceptable to have conversations regarding the discussion outside of the Board. Toni indicated that the Board is accountable to the members of the Association and as such all matters discussed are to be open to them with exception to discussions regarding a specific individual or regarding the children.

**Registrar Position** – It was noted this position didn't get filled at the AGM, so in order to meet our constitutional requirements a motion was made to post it. Murray Kissick spoke against the motion to post the Registrar position because he felt it went in hand with the paid position of Executive Director. However the majority felt that if a volunteer filled the Registrar position, this was better for the organization.

Motion to post the Registrar position as an unpaid volunteer position. 1<sup>st</sup> – Kris  
2<sup>nd</sup> – Laurel                      14 for, 3 against and 1 abstaining

**Review of Constitution and By-Laws** – These were changed by a previous board yet it wasn't advertised like our constitution states it is supposed to be. There was a discussion on how this may have affected whether people didn't show up to vote on the changes. Maxine pointed out that it was always past practice to advertise and found it difficult to believe that it was not done that year. It was decided that since the 2008 copy is what is online now although it had been changing from 2008, to 2006 and then back to 2008; the new board would move forward with the 2008 copy and any general members could use the 2010 year to request changes if they have issues.

**NOTE:** Maxine was able to verify the 2008 Annual General Meeting was advertised as required in the Citizen and the Nickel Belt News and brought copies to the June 15<sup>th</sup> meeting.

**Review of Organizational Structure of Minor Hockey in Manitoba as it pertains to TMHA** – The first point of contact is TMHA, then Norman Region, West Zone, Hockey Manitoba then Hockey Canada.

**Coaching Selection issues** – There was an issue with the way the Bantam A coach was selected. May 11<sup>th</sup>'s minute's state Mark Scott was the successful applicant, however, he didn't apply for the position; the Bantam A position was mistakenly placed next to his name by the Board. The President then contacted the previous VP Technical who gave him another name. The individual was called and told they had the position. The board didn't vote on this, so in order to accept the decision made, the new board needs to ratify it. This was discussed, but due to the lack of documentation available and coach selection committee members were unable to disclose the ranking of the remaining candidates, it was difficult for some to knowingly make a decision on whether the candidate told was the right person or not. It was also noted that an appeal was submitted in regards to this individual receiving the position. Discussion regarding the individual's experience took place. It was noted that in order to obtain experience, the individual must be given the opportunity to coach. It was stated that the individual does have experience as an assistant house league coach.

Motion to accept Serena Kraychuk as the Bantam A coaching applicant by the coaching selection committee. 1<sup>st</sup> – Kris    2<sup>nd</sup> - Mike

1 – for 8 - against & 6 abstaining due to their child playing at the Bantam level

The motion was defeated and it was decided to repost the position.

Motion to reopen the coaching selection for the Bantam A coach 2009-2010 season. 1<sup>st</sup> – Murray 2<sup>nd</sup> – Donnie 16 – for 1- against

Kris Menard will write a letter by Monday June 15<sup>th</sup>, 2009 to the candidate who was misinformed.

**Articles of Incorporation** – TMHA hasn't been incorporated for many years due to not filing their annual return. It was decided it was in the Association's best interest to file an article of revival to be incorporated once again.

Motion to have Thompson Minor Hockey Association file the required documentation with the Companies Office of Manitoba; referred to as articles of Revival so they are incorporated once again. 1<sup>st</sup> – Denise 2<sup>nd</sup> – Kris 16 – for 1 – against

The following items were unfinished due to the lack of time, so they will be added to the next agenda Monday June 15<sup>th</sup>, 2009:

Signing authorities

Access to the TMHA website

Audit of Financials

Motion to amend something previously adopted April 6<sup>th</sup>, 2009 relating to the AA program within the house leagues.

Next Meeting will be Monday June 15<sup>th</sup>, 2009, this will be a regular meeting.

Motion to adjourn at 10:15pm. 1<sup>st</sup> – Kim 2<sup>nd</sup> – Laurel carried