



**Thompson Minor Hockey Association
Regular Meeting
June 15th, 2009**

Call to order 7:01pm

Present: Pam Clarkson, Peter Paulic, Laurel Queen, Maxine Larway, Kyle Boisvert, Kevin Barnowich, Fred Goran, Lois Barnowich, Les Szeremley, Denise Horton, Mike Boychuk, Kim McIvor, Toni Paulic, Donnie Mitchell, Art Lafreniere, Murray Kissick

Regrets: Gen Goulet, Christine Reuther, Angela Cummings, Kris Menard

Minutes: Pam Clarkson

Adoption of Agenda – Motion to accept with amendments 1st – Laurel, 2nd – Kim, carried

Reading and Approval of Minutes – The minutes of the last meeting were read and approved as corrected. **Motion** 1st-Mike 2nd - Kevin carried

Munn Cup Presentation: Kathy Valentino went over the history of Munn Cup and how they can make it a part of the homecoming in 2010.

Business arising from Previous Minutes – N/A

Treasurer Report: May financials were handed out. **Motion** to accept: 1st-Murray 2nd-Laurel carried

President Report –N/A

Correspondence:

- Letter from Jackie Denis - this was read to everyone. Toni Paulic to send response to Jackie.
- Letter from Bernie Nicholson & Duncan MacLean - this was read to everyone.
- TMHA Scholarship - Devon Holmes was the successful recipient. Peter suggested that copies of correspondence should be given out prior to the meeting for everyone to read.

Norman/Manitoba Hockey - Training for the Hockey Canada Registry will take place Sept 12th.

Old Business:

- Since there was some discussion regarding the Pre-Novice Director position not in the constitution, Toni wanted to ensure the position was correctly added via a motion, however Murray indicated that the past Board had added the position.
- Executive Director position – Diane Platford handed out information on why the position would be a benefit to our organization, including:
 - the timeline for the development of the role (beginning November 2007)
 - the cost of the position and office
 - emails from various hockey associations across Canada with paid positions
 - an article regarding the difficulty in finding volunteers

Diane noted that the role was developed due to the difficulties that the 2007-08 Registrar had in fulfilling the role and the difficulties in finding a Registrar after she left the position. It was noted that there were a number of people at the AGM that were looking for a position and may have been interested in the Registrar role.

The cost of the position based on continuing the \$25 fundraising fee would require at most \$33.79 per player. Diane suggested that this amount would not have to be added to the player fees, rather the accumulated reserves could be used. The cost per player could be reduced by acquiring donations to be used as prizes for the fundraising draw. There was a concern as to how much reserves would be available to cover the cost and how this cost would impact the reserves.

Brandon, Victoria, Penticton and West Vancouver all provided information on their paid positions.

It was noted that the article from CBC includes a statement indicating that volunteers should be used whenever possible.

Further discussion regarding the Executive Director was postponed to the Executive Session portion of the agenda.

Directors Reports:

- Peewee: The Peewee A team had two injuries not previously noted; one player sustained a fractured collarbone at Provincials during the second game, and was not able to continue. One other player also sustained a fractured collarbone during the exhibition games against Rankin Inlet . Both were taken to the hospital, treated and both have gone on to full recovery. These have been forwarded on to MHA by Peter Paulic.
- Publicity - Ad for Registrar position was put in Citizen and on Shaw cable. It is also advertised on the website.
- Refs - Kyle asked about outstanding ref fees, some haven't rec'd payment. **Action** - Denise
- VP Technical - Peter talked about the deadline for the coaching clinics; June 17th was the deadline to have our requests in for any coaching clinics in the fall.

New Business:

- Signing Authorities - This will be changed on June 16th, appointment was scheduled with the bank.
- Access to the TMHA website - Toni will contact Tamy Burton for access. Toni will also look into the board login feature on the website.
- Audit of financials –

Motion to allow Manisha Pandya from Kendall, Wall, Pandya access to all financial documentation, including Munn Cup financials in order to undergo an external audit for TMHA. 1st-Denise 2nd - Lois carried unanimously.

- Motion to amend something previously adopted April 6th, 2009 relating to the AA program within the house leagues - due to the time line, the motion was read to strike out the first 2 paragraphs and replace with moving the AA's up in October instead of after Christmas. This was tabled to the next meeting of June 25th, 2009 to discuss. A copy of the full motion will be included in the next meeting minutes.
- Registrar position - it was mentioned that 2 people have applied for the position and it closes on June 25th at 4pm.
- Transfer of documentation and material from the old board to the new board - Toni made the request for everyone to contact the previous board member for anything they may have pertaining to the jobs.
- Work over the summer - to get to know what needs to be in place by September. Many members would be interested in working over the summer if they are available.
- Communication protocol - Email usage was mentioned and it was stated to be positive when using email, and if upset about an issue, have a cool down period before sending anything out. Negative emails will cause members to worry about contacting the Board.

Peter suggested to allow non board members the opportunity to ask questions about topics being discussed. Kim suggested having a time period for these types of things so the meetings don't drag on too long.

Serena Kraychuk requested to be put on the agenda for the next meeting. **Action**
Toni

Motion to move into "Executive session", formerly referred to as in camera. So the Executive Director position could be voted on. 1st - Laurel 2nd - Mike carried

Motion to ratify the decision of Troy Steeves to hire Diane Platford for the position of Executive Director as per the contract of May 30th, 2009. 1st - Denise 2nd - Kim
Defeated - 3-for 11-against

Motion to move out of Executive Session 1st - Laurel 2nd - Denise carried

Next meeting June 25th, 7pm, Mary Fenske Board Room

Motion to adjourn at 10:35pm. 1st – Les 2nd – Denise carried

Thompson Minor Hockey Association

Regular Meeting

June 15th, 2009

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Jackie Denis
64 Cobalt Crescent
Thompson, Manitoba
R8N 0V3

June 1, 2009

To all board members of the Thompson Minor Hockey Association:

Please accept this letter as friendly recommendations for the upcoming 2009-2010 hockey season. I was involved with Thompson Minor Hockey last year as a manager, and these are some things that I observed and am making some suggestions about.

To begin with, I would like to see the fundraising fee return to the 100% rate. Thompson Minor Hockey has a lot of talent within its organization, and it would be detrimental to the organization as a whole to lose out on players due to their parent or guardian's financial situation. Over the years hockey has become a "rich man's sport" due to the cost involved in putting a player through hockey. Even with programs such as kidsport, which aids in the cost of player fees and equipment, if a child wishes to play select hockey, it can be quite taxing on a parent's finances. I am interested in knowing why it is a concern for Thompson Minor Hockey to have a handful of parents fundraise their child's hockey season 100%. In addition to that, what is the difference between 100% fundraising and a sponsor paying the child's fees 100%? In my experience as team manager, I have seen this done by some families.

Secondly, I would like to see the \$20.00 fundraising fee continued for the 2009-2010 season. However, I feel it would be best to find a method other than a 50/50. One example that I have seen used by other sport organizations within the community is to have three prizes donated, and then have a draw to find the winners. Some ideas for places to find prizes are: the Norman Northstars for a tuition to the fall conditioning camp, Doug's Source for Sports for a \$100.00 gift card, or perhaps even a free registration to Thompson Minor Hockey. All moneys collected from this fundraising would go directly to Thompson Minor Hockey.

Thirdly, I feel that the TMHA Paid Staff Position is too much money. TMHA is composed entirely of volunteers, and while having a staff position is a nice idea, the cost of having one exceeds the TMHA budget. In the past, TMHA has had more players enrolled in hockey and still managed to function with a committee of volunteers. Also, I believe there were too many things "tagged" onto this position. One idea to make things easier would be to enlist the assistance of the league directors to help out with things such as data input. Although it is convenient to have one person complete all tasks, there is nothing wrong with having a committee to complete the tasks. I do not believe that TMHA parents would like to see their fees being spent on the salary of a staff position. Also, what will happen to the position in three years when the staff position has depleted the TMHA account?

Thank you for your time and considerations to my concerns and suggestions. I would like to be contacted in regards to the response to the items this letter addresses. I can be reached via mail at the address above, or by email at denis84@mts.net.

Yours in hockey,

Jackie Denis

Subject: TMHA Acting President
Date: Thursday, June 11, 2009 4:56 PM
From: Duncan & Bernie <dbtjmac@mts.net>
To: Toni Paulic <tonipaulic@mts.net>
Conversation: TMHA Acting President

I am writing this email to you as I understand you are serving as the interim president for the TMHA Board. We wanted to share with the current board our feelings regarding the recent letter to the Editor written by Kim McIvor. On a personal note, I am offended that Kim has chosen to paint everyone (past board members) with the same brush and use words like “disgusting mess” to describe the situation the Board is in today. Keep in mind at the 2008 AGM there was 2 people in attendance beside the board, where was Kim then, I am pretty sure her child was a registered minor hockey player.

It appears as though some new Board members are behaving in the same fashion as what they are accusing past Board members of doing. Since the 2009 AGM I have heard nothing but negative attacks on people who were really just trying to keep their heads above water because of lack of volunteers. I have heard of accusation regarding coaching selections, hidden money, etc. I participated as best I could, and I am hoping that the rest of you will do the same and stop airing the “dirty laundry” in the Arena lobby, the newspaper, downtown, at work, etc. In Kim’s words let’s get back to being in it for the kids!!!!

Respectfully
Bernie Nicholson and Duncan MacLean